

Terms and Conditions

1. Introduction

Welcome to Fetch Group, a recruitment business that connects candidates with potential employers. By accessing or using our website, you agree to comply with and be bound by the following terms and conditions. Please read them carefully.

2. Data Collection, Retention, and Usage

When you submit your CV or other personal data via our website, you consent to Fetch Group collecting, storing, and processing this information for recruitment purposes. We retain your data for up to **seven (7) years** from the date of submission. During this period, your information may be used to match you with job opportunities. Our data practices comply with applicable data protection laws in Victoria, Western Australia, Australia, and the United Kingdom.

You have the right to access, modify, or request the deletion of your personal information, subject to legal and regulatory requirements. By submitting your data, you acknowledge that Fetch Group will handle your information in accordance with these terms and relevant legal obligations.

3. Cookies and Tracking Technologies

By using our website, you consent to the use of cookies and similar tracking technologies to enhance your experience and analyze site usage. Cookies may collect data such as IP addresses, browsing behavior, and preferences to optimize our services. If you prefer not to accept cookies, you can modify your browser settings; however, certain website features may be affected.

4. Third-Party Links and Services

Our website may contain links to third-party websites or services that are not owned or controlled by Fetch Group. We are not responsible for the content, privacy policies, or practices of any third-party websites. You are encouraged to review the terms and conditions of any third-party services you use.

5. Intellectual Property Rights

All content, trademarks, logos, and other intellectual property displayed on this website are the exclusive property of Fetch Group or its licensors. You may not reproduce, distribute, or use any materials from this website without express written consent from Fetch Group.

6. Limitation of Liability

Fetch Group shall not be liable for any direct, indirect, incidental, special, or consequential damages arising from your use of this website or its services. This includes, but is not limited to, loss of data, profits, or business interruptions.

7. Modifications to the Terms

We reserve the right to update or modify these terms and conditions at any time without prior notice. Changes will be posted on this page, and your continued use of the website signifies your acceptance of the updated terms.

8. Governing Law

These terms and conditions are governed by the laws of Victoria, Western Australia, Australia, and the United Kingdom. Any disputes arising from your use of this website will be subject to the exclusive jurisdiction of the courts in the relevant jurisdictions.